

Benefits Comparison 2012

	RTO/ERO Group Benefits Plan (January – December 2012)	RTIP Basic / ARM Economy (January – December 2012)	RTIP Gold / ARM Prestige (January – December 2012)	RTIP Plus / ARM Original (January – December 2012)
Plan Administrator	Johnson Inc.	OTIP	OTIP	OTIP
Type of Plan	Group Insurance	Individual Policy	Individual Policy	Individual Policy
Member Fee	\$1.25 / \$1,000 of annual pension.	RTIP – None. ARM – \$50 per year to OSSTF.	RTIP – None. ARM – \$50 per year to OSSTF.	RTIP – None. ARM – \$50 per year to OSSTF.
Extended Health Care				
General Notes	Optional.	Optional.	Optional.	Optional.
Reimbursement Level	80%, unless noted otherwise.	80%, unless noted otherwise.	80%, unless noted otherwise.	80%, unless noted otherwise.
Prescription Drugs	\$2,600 per person/year, including \$350 for erectile dysfunction.	\$750 per person, including \$500 for sexual dysfunction.	Options of \$500 or \$1,000 per person, including \$500 for sexual dysfunction.	\$2,700 per person, including \$500 for sexual dysfunction.
Deductible	None.	\$100 single, \$200 couple/family.	None.	\$25 single, \$50 couple/family.
Dispensing Fee	Not covered.	Not covered.	Not covered.	Not covered.
Reimbursement	85% of ingredient cost. Reimbursement for brand or generic drugs.	80% of ingredient cost, 90% through mail order. Reimbursement up to equivalent generic drug when available.	80% of ingredient cost, 90% through mail order. Reimbursement up to equivalent generic drug when available.	85% of ingredient cost, 90% through mail order. Reimbursement up to equivalent generic drug when available.
Accidental Dental	Covered.	Covered.	Covered.	Covered.
Ambulance	Covered.	Covered.	Covered.	Covered.
Diagnostic Procedures	Covered.	Covered.	Covered.	Covered.
Educational Program	\$200 per person/year for physician-authorized programs.	Not covered.	Not covered.	Not covered.
Medical Aids & Appliances				
Diabetic Supplies	Included in prescription drug maximum. 85% Reimbursement.	Separate maximum of \$750 per person/year.	Separate maximum of \$750 per person/year.	Separate maximum of \$750 per person/year.
Hearing Aids	\$1,000 per person/three years.	Not covered.	\$750 per person/three years. 100% reimbursement.	\$750 per person/three years. 100% reimbursement.
Incontinence Supplies	\$500 per person/year.	\$200 per person/year.	\$200 per person/year.	\$200 per person/year.
Medical Equipment	Covered.	Covered.	Covered.	Covered.
Orthopaedic Shoes	\$500 per person/two years.	\$450 per person/two years.	\$450 per person/two years.	\$450 per person/two years.
Post-surgical Items	\$200 per person/two years.	\$200 per person/year.	\$200 per person/year.	\$200 per person/year.

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Nursing Services	\$1,500 per person/two years.	\$2,000 per person/three years.	\$2,000 per person/three years.	\$2,000 per person/three years.
Paramedical Services	<p>\$900 per person/year (all practitioners combined). Covers from first visit. Physician authorization not required.</p> <ul style="list-style-type: none"> • Acupuncturist • Chiropodist • Chiropractor • Dietician • Herbalist • Homeopath • Naturopath • Nutritionist • Osteopath • Physiotherapist • Podiatrist • Registered Clinical Psychologist • Registered Massage Therapist • Speech Therapist • Shiatsu Therapist 	<p>\$750 per person/year (all practitioners combined). Covers after provincial maximum reached. Physician authorization required for some practitioners.</p> <ul style="list-style-type: none"> • Acupuncturist • Chiropodist • Chiropractor • Dietician • Homeopath • Naturopath • Osteopath • Physiotherapist • Podiatrist • Psychologist • Registered Family Therapist • Registered Massage Therapist • Social Worker • Speech Therapist • Shiatsu Therapist • Reflexologist 	<p>\$750 per person/year (all practitioners combined). Covers after provincial maximum reached. Physician authorization required for some practitioners.</p> <ul style="list-style-type: none"> • Acupuncturist • Chiropodist • Chiropractor • Dietician • Homeopath • Naturopath • Osteopath • Physiotherapist • Podiatrist • Psychologist • Registered Family Therapist • Registered Massage Therapist • Social Worker • Speech Therapist • Shiatsu Therapist • Reflexologist 	<p>\$750 per person/year (all practitioners combined). Covers after provincial maximum reached. Physician authorization required for some practitioners.</p> <ul style="list-style-type: none"> • Acupuncturist • Chiropodist • Chiropractor • Dietician • Homeopath • Naturopath • Osteopath • Physiotherapist • Podiatrist • Psychologist • Registered Family Therapist • Registered Massage Therapist • Social Worker • Speech Therapist • Shiatsu Therapist • Reflexologist
Services	N/A	CAREpath.	CAREpath.	CAREpath.
Travel	62 days per trip.	62 days per trip.	62 days per trip.	62 days per trip.
Maximum	\$1,000,000 per person/trip. 100% reimbursement.	\$2,000,000 per person/trip. 100% reimbursement.	\$2,000,000 per person/trip. 100% reimbursement.	\$2,000,000 per person/trip. 100% reimbursement.
Trip Cancellation/ Interruption	\$6,000 per person/trip.	\$6,000 per person/trip.	\$6,000 per person/trip.	\$6,000 per person/trip.
Additional Expenses	\$150 per day to a maximum of \$1,500.	\$150 per day to a maximum of \$1,500.	\$150 per day to a maximum of \$1,500.	\$150 per day to a maximum of \$1,500.
Repatriation of Remains/ Burial at Place of Death	\$5,000 per person for repatriation, or \$5,000 per person for burial.	\$5,000 per person for repatriation, or \$2,500 per person for burial.	\$5,000 per person for repatriation, or \$2,500 per person for burial.	\$5,000 per person for repatriation, or \$2,500 per person for burial.
Return of Children	Covered, including grandchildren.	Covered.	Covered.	Covered.
Vehicle Return	\$2,000 per trip.	\$1,000 per trip.	\$1,000 per trip.	\$1,000 per trip.

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Vision	\$300 per person/two years for eyeglasses, prescription sunglasses, contact lenses or laser eye surgery.	Not covered.	\$200 per person/two years for eyeglasses, contact lenses or laser eye surgery.	\$250 per person/two years for eyeglasses, contact lenses or laser eye surgery.
Eye Exams	\$90 per person/two years.	One eye exam per person/two calendar years.	One eye exam per person/two calendar years.	One eye exam per person/two calendar years.
Supplemental Travel				
General Notes	Optional.	Optional.	Optional.	Optional.
Travel	Coverage for trips longer than 62 days.	Coverage for trips longer than 62 days. Requires medical questionnaire. Not administered by OTIP.	Coverage for trips longer than 62 days. Requires medical questionnaire. Not administered by OTIP.	Coverage for trips longer than 62 days. Requires medical questionnaire. Not administered by OTIP.
Semi-Private Hospital				
General Notes	Optional.	Mandatory, included in EHC.	Optional.	Mandatory, included in EHC.
Hospital Room	Unlimited per person/day maximum. Reimburses at 95%.	\$100 per person/day maximum, including private room. Reimburses at 100%.	Option of \$75, \$100 or unlimited semi-private per person/day maximum. Reimburses at 100%.	Unlimited per person/day maximum. Reimburses at 100%.
Hospital Cash	Optional benefit.	\$10 per day to a maximum of 10 days. Only when a semi-private room is not available.	\$10 per day to a maximum of 10 days. Only when a semi-private room is not available.	\$10 per day to a maximum of 10 days. Only when a semi-private room is not available.
Home Care	\$75 per person/day, post-hospitalization. Reimburses 80% to a maximum of 30 days. Also covers maximum of 3 days after day surgery, and a temporary stay in a long term care facility following a 24 hour hospitalization.	\$20 per person/visit, post-hospitalization. Reimburses 80% to a maximum of 30 visits. Included in Extended Health Care Coverage.	\$20 per person/visit, post-hospitalization. Reimburses 80% to a maximum of 30 visits. Included in Extended Health Care Coverage.	\$20 per person/visit, post-hospitalization. Reimburses 80% to a maximum of 30 visits. Included in Extended Health Care Coverage.
Dental Care				
General Notes	Optional.	Optional.	Optional.	Optional.
Fee Guide	2012 – Current year.	2011 – Prior year.	2011 – Prior year.	2011 – Prior year.
Basic & Preventive	Unlimited per person/year. Reimburses at 85%.	Unlimited per person/year. Reimburses at 80%.	Unlimited per person/year. Reimburses at 80%.	Unlimited per person/year. Reimburses at 80%.
Endodontic & Periodontic	\$850 per person/year. Reimburses at 80%.	\$750 per person/year. Reimburses at 80%.	\$750 per person/year. Reimburses at 80%.	\$750 per person/year. Reimburses at 80%.
Major Restorative	\$800 per person/year for crowns, plus \$800 per person/year for fixed bridges and partial dentures. Reimburses at 50%.	\$700 per person/year for crowns, bridges, implants and partial dentures combined. Reimburses at 50%.	\$700 per person/year for crowns, bridges, implants and partial dentures combined. Reimburses at 50%.	\$700 per person/year for crowns, bridges, implants and partial dentures combined. Reimburses at 50%.

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	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
Extended Health Care												
\$500 Drug Maximum	-	-	-	-	-	-	\$45.03	\$84.45	\$102.41	-	-	-
\$750 Drug Maximum	-	-	-	\$38.46	\$70.38	\$86.49	-	-	-	-	-	-
\$1,000 Drug Maximum	-	-	-	-	-	-	\$58.31	\$109.72	\$134.38	-	-	-
\$2,600 Drug Maximum	\$84.28	\$168.58	\$202.31	-	-	-	-	-	-	-	-	-
\$2,700 Drug Maximum										\$101.36	\$199.25	\$239.52
Semi-Private Hospital	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
\$75 Daily Maximum												
Under age 65	-	-	-	-	-	-	\$11.46	\$20.66	\$25.61	-	-	-
65 and Over	-	-	-	-	-	-	\$22.63	\$41.84	\$52.36	-	-	-
\$100 Daily Maximum												
Under age 65	-	-	-	Included in Extended Health Care.			\$15.06	\$27.48	\$34.20	-	-	-
65 and Over	-	-	-				\$28.70	\$53.40	\$66.95	-	-	-
Unlimited Daily Maximum												
Under age 65	\$18.44	\$36.84	\$43.30	-	-	-	\$21.06	\$40.32	\$51.00	Included in Extended Health Care.		
65 and Over	Same as Under age 65.			-	-	-	\$40.88	\$77.91	\$98.50			
Dental Care	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
All Ages	\$58.36	\$115.10	\$143.52	\$60.50	\$118.75	\$144.90	\$60.50	\$118.75	\$144.90	\$60.50	\$118.75	\$144.90

Note: As RTO/ERO is a group insurance plan, RTO/ERO's rates include 8% sales tax applicable to Ontario residents. This document highlights selected benefits. OTIP offers a Gold Elite plan which terminates at age 65. For a complete list of benefits and available plans, please visit the websites. For the purpose of this comparison, a year means calendar year.