Wellington District 31 Executive Meeting Minutes Monday, March 18, 2019 @ 9:00 UGSB Board Room, Guelph ON

Present: Stephen O'Connell, Anne Smith, Nancy Baker, Michael Curtis, Mary Hermann, Brenda McGinnis, Marina Howlett, Pam Niesiobedzki, Joan Miller, Joan Berry, Joyce Barnes, Pat Bruder, Frank Tersigni, Richard Goodbrand, Shirley Goodbrand, John Ritchie

Regrets: Lynn Morrison, Carol Christie

1. Welcome: Stephen welcomed Gayle Manley, our Liaison from the RTO Board of Directors and the executive to the March meeting.

2. Approval of/Additions to the Agenda:

Additions: 1. Pat Bruder wished to be added to the **Treasurer** report and **Other**.

- 2. Nancy Baker wished to be added to Other.
- 3. Joan Miller wished to be added to Other'
- 4. Pam Niesiobedzki wished to be added to Newsletter.

Motion to approve the additions to the Agenda **made by** Pat Bruder, **seconded** by Pam Niesiobedzki, **carried**

3. Approval of the November 19, 2018 Minutes

Motion to approve the November 19, 2018 Minutes **moved by** Marina Howlett, **seconded** by Pam Niesiobedzki, **carried**

4 Follow Ups

A. Spring Luncheon: May 2, 2019

- : Everything has been arranged with Roxanne, same menu, gluten free also included, Thank you to Pat and Frank for doing this
- : Numbers attending needed by April 24 to place the order.
- : Next year's tentative date will be Thursday, October 24, 2019.
- : Gayle Manley has been invited as our RTO Board Liaison
- : Stephen will do the agenda.
- : See the To Do List for who is doing what for the luncheon.

Motion that we make a donation of \$100.00 to The Foundation in honour of our members who have passed away this year **moved by** Brenda McGinnis, **seconded by** Frank Tersigni, **carried**

B. Wellness Workshop

Workshop will take pace at the Marden Community Centre on Tuesday, May 14 at 9:00 am. There will be a flyer in the Spring Newsletter listing the topics being discussed and a registration slip. Wellness Committee will be looking after the jobs that will need to be done for the workshop.

Motion that we provide 2 free passes to our Fall Luncheon as door prizes **moved by** Brenda McGinnis, **seconded by** Frank Tersigni, **carried**

C. Project Services to Others

Brenda spoke about our support of "JOE" as our Project Services To Others. The Deadline is June 20, 2019.

Motion that we support JOE as our Project Services to Others as they work to set up a kiosk at Willow West Medical, **moved by** Brenda McGinnis, **seconded by** Nancy Baker, **carried**

Motion to ask JOE to do coffee before the Spring Lunceon and to give them a \$200.00 as a donation, **moved by** Brenda McGinnis,

seconded

by Pam Niesiobedzki, carried

5. Guest Presentation by Gayle Manley, our Liaison from RTO Board of Directors:

Gayle presented the new Members Fee structure. She stated that the RTO/ERO Income is 2.25% from the Health Benefit premiums, 1,26% from Investments. Right now the membership Income does not meet the needs of RTO/ERO at present.

A new Fee Structure is proposed that each member would pay a flat fee of \$70 with an annual OTPP inflation factor. Those now paying less than \$70 will be grandfathered. There would be no coupling to income.

There was much discussion of the benefit of joining RTO/ERO just for the Health Benefits and that rebates need to go up for the Districts.

Richard explained that RTO/ERO owns the Benefit Plan and Johnson administers it. RTO/ERO offers 31 benefits that others don't.

Marina said that they need to differentiate that the \$70 is the membership and that the Health Benefits are not part of it.

OTIP is changing their Benefits. It may help us, as now teachers do not like the changes.

Stephen thanked Gayle. We may be able to speak with her at or after lunch.

6. Reports

*Pension and Retirement Concerns: Marina Howlett

Not sure what the new government will do with the pensions. We have a good relationship with OTPP.

*Constitution: Marina Howlett, Richard Goodbrand, and Brenda McGinnis, Stephen O'Connell, Anne Smith, Shirley Goodbrand

We will be able to carry most items over to the new Constitution. There are some items missing such the Newsletter and an Advertising Policy.

Motion to adopt the Newsletter responsibilities and Guidelines into the Constitution **moved by** Marina Howlett, **seconded** by Richard Goodbrand, **carried**

Motion to allow appropriate advertising for rental properties **moved by** Marina Howlett, **seconded** by Frank Tersigni, **los**

*Treasurer: Mike Curtis

Motion that members of the Executive who choose to attend the Fall and Spring Luncheon as well as the Wellness Workshops are not required to pay for their meals or attendance at such workshops. This will be paid for by Wellington #31 RTO/ERO as a way of its showing appreciation for all the volunteer work they do. These costs shall be included in the yearly operation budget **moved by** Pat Bruder, **seconded by** Frank Tersigni, **carried**

Mike presented the Wellington #31 Financial Statement for March 18, 2019 a draft Budget for the coming year.

Motion to accept the Wellington #31 Financial Statement for March 18, 2019 and the draft budget **moved by** Richard Goodbrand, **seconded by** Pam Niesiobedzki, c**arried**

*Goodwill: Joyce Barnes

Joyce stated that if anyone knows of a change of address for a member to please let her know. RTO/ERO does not seem to be concerned of this.

*Membership, Recruitment and RPW March 30, 2019: Frank Tersigni

Executive members that are attending are asked to be at Victoria East Golf Course early to help with registrations and to sit with those attending. Richard reminded us the Provincial is now doing everything. Brenda will give a message from Carol.

*Health Benefits: Pat Bruder

Pat had nothing to report. Lots is covered in the newsletter.

*Political Advocacy: Brenda McGinnis

Thanks for our support by wearing black today to protest the cuts in Education made by the Ford government. The Teacher Federation and CUPE suggested this action. Later the action became wear red on Fridays – Red for ED. RTO/ERO is non-partisan.

*Social Action: Brenda McGinnis

Coalition for Social Justice is still looking for a volunteer from Wellington District 31. Richard Goodbrand volunteered to be our rep on the Coalition for Social Justice. Initiatives are uses for York Road land and Pharmacare.

Motion to pay the membership of \$50 to the Coalition for Social Justice **moved by** Brenda McGinnis, **seconded by** Marina Howlett, **carried**

*Travel: Lynn Morrison (absent) No report given

*Website: John Ritchie

We are getting more hits on the site. There are 706 newsletters done by email. Joyce suggested that we should make it possible to take name from email list. Richard suggested only one hardcopy go to a couple. Nancy will give a USB card or a Smartcard to John containing the pictures she takes.

*President's Report: Stephen O'Connell

Membership Services: March 25-26, 2019 President's Workshop: April 14 – 15, 2019 Catholic Trustees: April 25-27, 2019 Member Services: May 15-16, 2019 Pre Senate, Annual General Meeting: May 27- 29, 2019: still need to know who will be attending: Stephen, Anne, Nancy, ??

*Newsletter: Richard Goodbrand

Richard spoke about the Newsletter meeting on January 25, 2019.

7. In Camera Meeting on Newsletter

We moved into a Closed Session. Gayle Manley left. No minutes were taken. After the closed session, we moved back into Open Session

Open session

Motion that Wellington District 31 accepts Pam Niesiobedzki's resignation as the newsletter editor. We thank her for the work she has done on the newsletter. **moved by** Richard Goodbrand, **seconded by** Joan Berry, **carried.**

Motion that the Editorial Committee will produce our Spring 2019 newsletter **moved by** John Ritchie, **seconded by** Joyce Barnes, **carried**

8. Next Meeting Dates:

Monday, June 3, 2019 at UGDSB Board Room, 9:00 am

9. Other

- 1. Pat Bruder: Pat mentioned that Renaissance is becoming mostly about Health issues. There is 25% of it as advertising and he questioned that it is governed under Not For Profit.
- 2. Anne Smith: Congratulations to Richard Goodbrand for his photo and mention in the Foundation Report.
- **3. Nancy Baker** wished to know what we are doing about the Fall Crafts at our Fall Luncheon.

Motion that we rescind any motion concerning the Fall Crafts and that it will be known as Arts and Crafts at the Fall Luncheon of 2019, **moved by** Richard Goodbrand, **seconded by** Marina Howlett, **carried**

As we ran out of time, Joan Miller did not speak about the 3 Smiles Fundraiser. Will speak to people individually.

!0. Adjournment

Motion to adjourn moved by Pat Bruder, seconded by John Ritchie, carried

Time: 1:00 pm

Thank you to Nancy and Mike for the treats and coffee.